



The EntreArchitect™ Community ANNUAL MEETING

The Business Conference for Small Firm Entrepreneur Architects

Nashville, Tennessee • October 23 - 25, 2024

Gaylord Opryland Resort & Convention Center

AIA CES Provider Statement



McCarthy LePage Architects, PLLC is a registered provider of AIA-approved continuing education under Provider Number 400103574.

All registered AIA CES Providers must comply with the AIA Standards for Continuing Education Programs. Any questions or concerns about this provider or this learning program may be sent to AIA CES (cessupport@aia.org or (800) AIA 3837, Option 3).

This learning program is registered with AIA CES for continuing professional education. As such, it does not include content that may be deemed or construed to be an approval or endorsement by the AIA of any material of construction or any method or manner of handling, using, distributing, or dealing in any material or product.

AIA continuing education credit has been reviewed and approved by AIA CES. Learners must complete the entire learning program to receive continuing education credit. AIA continuing education Learning Units earned upon completion of this course will be reported to AIA CES for AIA members. Certificates of Completion for both AIA members and non-AIA members are available upon request.



Humanizing firm culture with an improv mindset

The EntreArchitect Annual Meeting, 2024



Fabulous to meet you!

Enlivened Studios

- Empowering leaders to cultivate tight-knit, high-performing teams where people stay, build together and thrive
- Guiding firm founders to connect their work to personal mission and values
- Helping leaders ignite their personal genius to up-level the business, at every turn

Why me?


- 20+ years of HR and people development
- *Your guide on the side; not a sage on the stage*
- The advisor and facilitator who stays in the work, all the way through discovery, design and launch



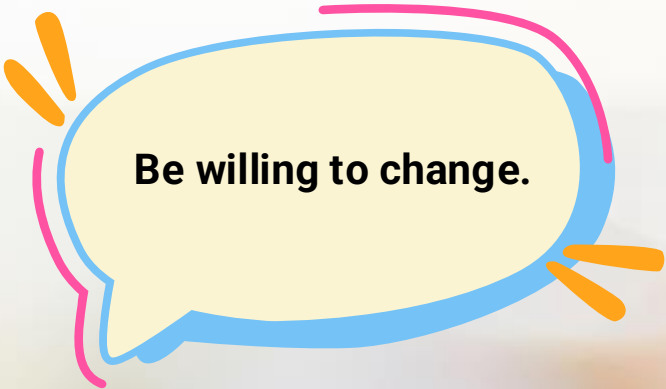
Improv is a highly refined
system of observing, connecting
and responding.

Patrick Short and Jill Bernard, *Improv for
Business*






**Make your partner
look good.**



Be willing to change.



**See mistakes
as gifts.**



**Notice all of the
offers.**

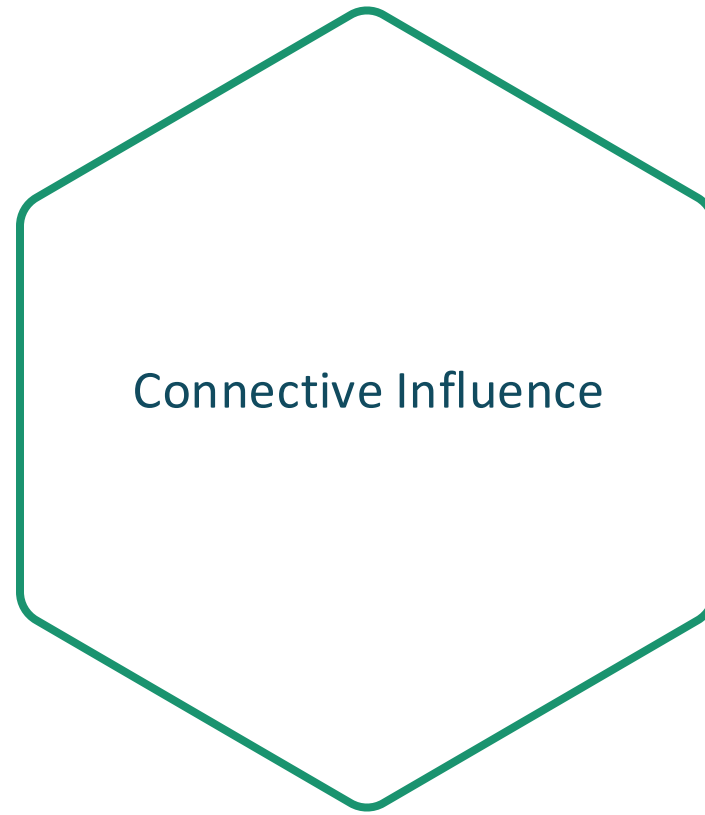
Make your partner
look good.

Play the scene
you're in.

Yes, and...

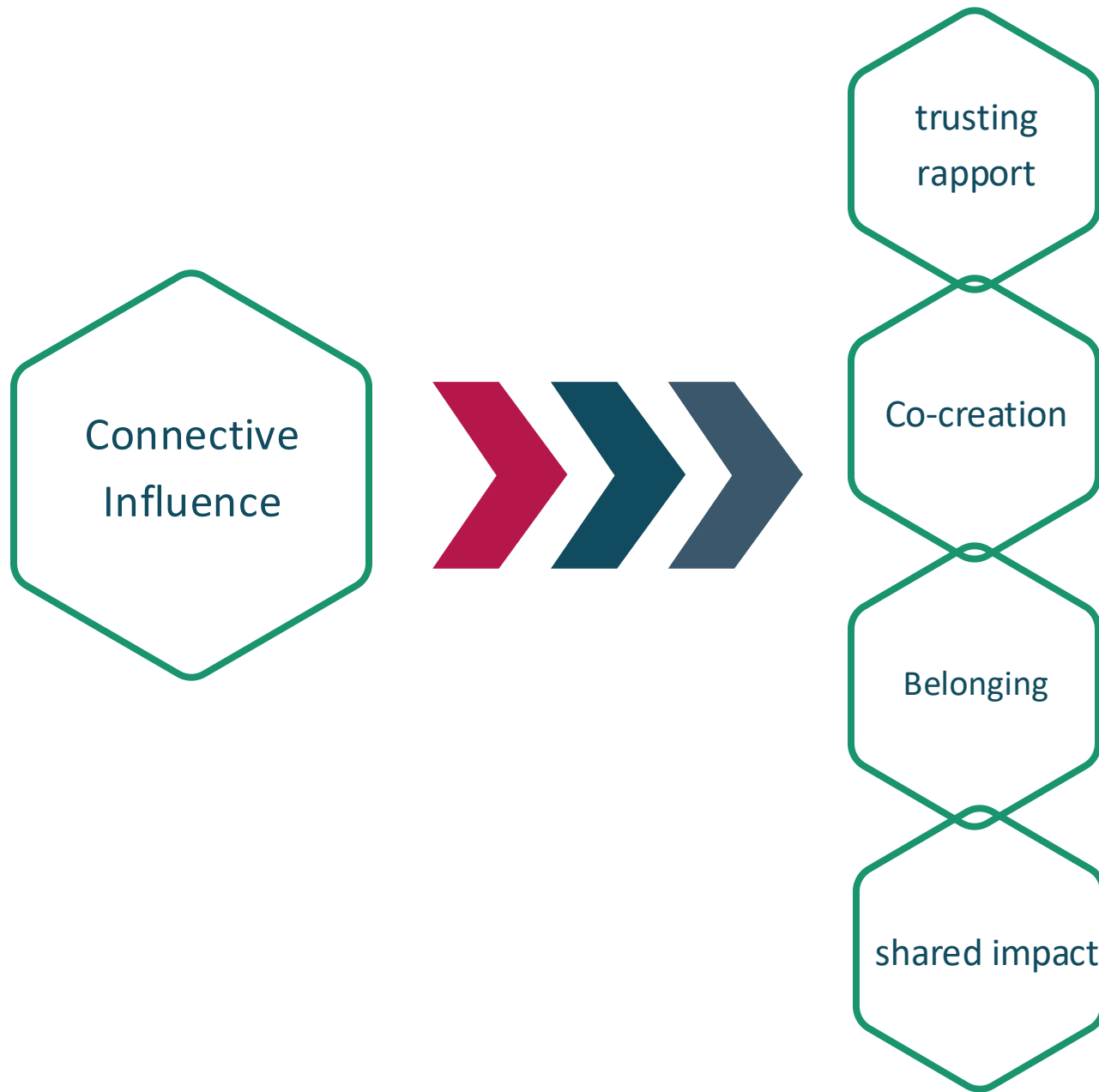
See mistakes
as gifts.

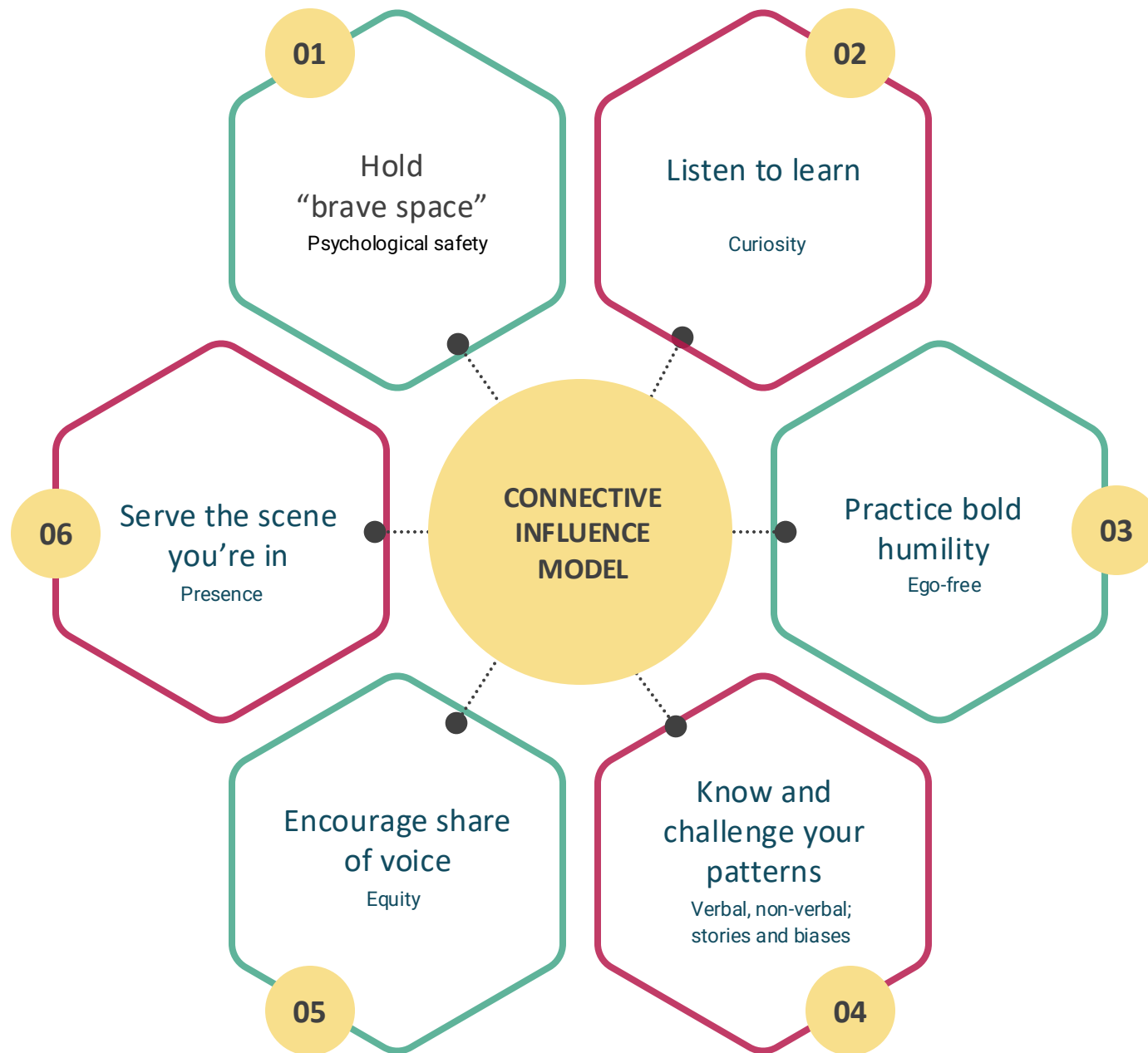
Notice all of the
offers.



Connective Influence is leading with flexibility and openness, creating space for real-time collaboration. It emphasizes guiding over directing, empowering teams to co-create solutions through shared purpose.







01

Hold
“brave space”
Psychological safety



Psychological safety is a shared belief, held by members of a team, that the team is safe for interpersonal risk taking.

...a belief that we will not be punished or humiliated for speaking up with ideas, or questions; concerns or mistakes.

Amy Edmondson, *Fearless Organization*



02

Listen to learn

Curiosity



ENLIVENED
STUDIOS

What's your story?

Beliefs
Expectation
Assumptions
Experience
Conditioning
Fears
Identity

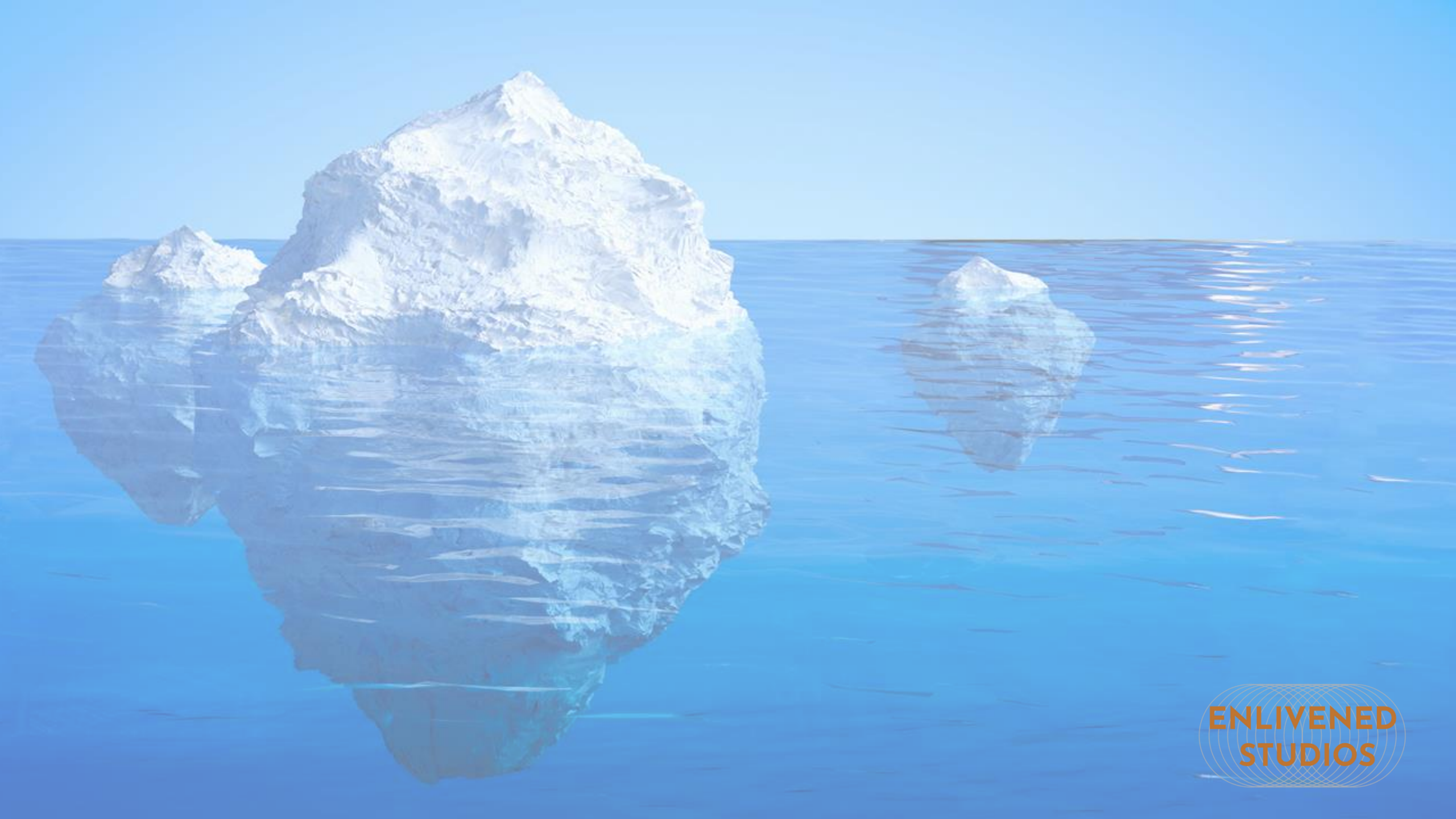
ENLIVENED
STUDIOS



ENLIVENED
STUDIOS

AV NOTICE

ASK



An offer for YOU!



Free Coaching Draw 3 Sessions Available!

**ENLIVENED
STUDIOS**

en·sem·ble

/än'sämbəl/



ENLIVENED
STUDIOS



Thank you!



@shannondeanhughes



www.enlivenedstudios.com



shannon@enlivenedstudios.com



415.272.2951

